

Ethical Fundraising Policy

Aspyre Africa is dedicated to providing vulnerable young people access to vocational training which reflects the local labour market demands.

Aspyre Africa aims to develop and maintain a broad base of different sources of funding whilst following the guidelines suggested by the Fundraising Standards Board and the Institute of Fundraising.

Context: Aspyre Africa actively seek opportunities to work together with external organisations and individuals to achieve shared objectives. However it is essential that Aspyre Africa maintains its independence and do not allow any external partnership to bring the name of Aspyre Africa into disrepute.

Aspyre Africa therefore accepts financial support from and works in partnership with third parties (companies and individuals) on the following conditions.

- There is no attempt on the part of any company or individual to influence Aspyre Africa policy or actions either explicitly or implicitly
- The fundraising activities will bring no adverse publicity to Aspyre Africa
- That the independent status of Aspyre Africa is not in any way compromised by fundraising activities

Marketing; affinity marketing and product/service endorsement:

- Aspyre Africa does not endorse or approve products and services of any company. A statement to this effect will be included alongside any branding or promotion associated with products.
- Aspyre Africa will not share access to our database, patient/research groups and beneficiaries

Avoidance Criteria: Aspyre Africa will not accept financial support from or enter into partnerships with any third party involved with activities which might damage the reputation of Aspyre Africa. This includes but is not limited to third parties involved in: •

- The manufacture or sales of Tobacco products
- The sale or production of pornographic materials

Acceptance Criteria: When deciding to accept any particular donation, the Chief Executive and Trustees have a duty to demonstrate to the Charity Commission that they have acted in the best interests of the Charity, and that association with any particular donor does not compromise Aspyre Africa ethical position, harm our reputation or put future funding at risk. Aspyre Africa complies with all relevant legislation including the data protection act, money laundering rules, the bribery act; and Charity Commission, including guidance on terrorism and political activity.

Aspyre Africa would therefore not accept any of the following where the donation:

- Was known to be associated with criminal sources

- Would help further the donor's personal objectives, which conflict with those of Aspyre Africa
- Would lead to possible decline in support for Aspyre Africa , and so risk a fall in resources available to fund our research
- Would otherwise significantly damage our reputation
- May harm relationships with partners, donors or stakeholders

Purchasing: Aspyre Africa seeks to purchase goods and services which are produced and delivered under conditions that do not involve the abuse or exploitation of any person. We will therefore only engage with commercial organisations where:

- Child labour is not used
- Living wages are paid
- Working hours are not excessive
- Working conditions are safe and hygienic
- No discrimination is practiced

Aspyre Africa expects suppliers to accept responsibility for labour and environmental conditions under which products are made and services provided and make a written statement of intent regarding the company's policy.

Summary:

This Ethical Fundraising Policy has been drawn up to provide guidance to all those engaged in fundraising activity on behalf of Aspyre Africa. It should be employed consistently and rigorously to ensure all fundraising activity is consistent with the principles outlined above. Should there be any doubt, the advice of the Management Board should be sought.